

TARIFRUNDE LÄNDER 2023



## LETTER TO PARENTS

Dear Parents

The employees of the public service of the *Länder* have been in negotiations for a collective agreement since 26 October 2023. Together with other public service unions, the German Education Union (GEW) demands a salary increase of 10.5% or at least 500.00 €.

We also demand that the rates for civil service employees agreed for the social and educational service are adopted, which would mean:

- Two days off for regeneration, to be chosen freely;
- A bonus of 130.00 € per month for those working in education (salary bands S2 to S 11a);
- Reduction of the terms between the individual stages of the rates for civil service employees.

There has been a spate of crises in the past years and the civil service employees have been among those who were responsible for upholding the functioning of essential areas of the society. Teachers, educators, and social workers at the schools in Berlin, private nurseries and Youth Welfare Offices worked to implement their educational mission. You will probably have experienced yourself that there is a lack of necessary equipment, staff, and also binding rules in many places.

It is our opinion that valuing the critical work of educators, teachers, and social workers should also be reflected in their payment. The unions now demand a payment increase for public service employees which is at least equal to the dramatic rise in inflation.

GEW BERLIN therefore asks educators working in its nursery and all-day schools, teachers, higher education employees in the state-owned Berlin universities (except for the HTW) and on student employees falling under TV Stud III at Berlin universities to participate in the warning strike.

The strike will take place

**on Tuesday, 28 November 2023.**

The effects of a lack of professionals are felt in all educational institutions on a daily basis. Attractive working conditions are required to provide good education. We are aware that this warning strike will affect you and your children and thank you for your support.

With kind regards

**GEW Berlin**